advocate

noun
/ˈadvəkət/

1. a person who publicly supports or recommends a particular cause or policy.

2. the Hiawatha family.

At Hiawatha Homes, advocacy is at the core of each day. The HH family is made up of advocates of many types - board members, business partners, co-providers, donors, family members, neighbors, self-advocates, team members, and volunteers.

The 2018 Annual Report is filled with stories of advocacy made possible by each and every supporter of HH.

To learn more and view a complete list of donors, please visit hiawathahomes.org.
HELPING HANDS
TOGETHER, WE DO MORE:

- 612 DONORS
- 5 Third Party Events
- $1,982
- 22 PROGRAMS
- 120 INDIVIDUALS
- 516 Volunteers
- Grants $22,132
- Total Raised $273,550
In 2018, our Hiawatha Homes Foundation’s support to our HH programs made it possible for many people we support to participate in person-centered community activities. Thank you HH Team Members and community supports! Together, we DO MAKE a positive difference.

When I think of Hiawatha Homes, I think of...

…the people we support and the smiles on their faces as they interact with their roommates, bake goodies in the kitchen, laugh with others at a birthday party, dance with friends at the Friday Night Dance, walk in the Rochesterfest Parade, or waterski with SkiDox. I see their joy when they are with their friends and the staff who know them so well.

…dedicated, caring, and compassionate team members working hard each day to provide the best person-centered support to individuals who call Hiawatha home.

…our community supporters. We are blessed to have dedicated Board members, business partners, co-providers, donors, family members, neighbors, and volunteers. Together, we work to further our mission. Our quality services are possible thanks to community members’ support through the giving of their time, talents, and financial resources.

…advocacy and collaboration. We are dedicated to informing our stakeholders and legislators on real life, day to day challenges. We are committed to working collaboratively with our community partners in creating change that will make a positive difference in the lives of those we support and employ.

Although 2018 brought us many challenges with low unemployment rates, staffing shortages, and rate cuts, our HH family and community supporters rose to the challenges together. We united and became stronger advocates, stronger team members, and stronger community partners.

“"At Hiawatha Homes, we are all about the PEOPLE and the PASSION.”’
Hiawatha Homes Foundation
Board of Directors

President
Matt Nigbur

Vice President
Kathy Davis

Treasurer
Lisett Comai-Legrand

Past President
Susan Uhlenkamp

Directors
Mary Brouillard
Peter Carryer
Roger Dearth
Dirk Erickson
Mark Johnson
Jerry Kvasnicka
Margaret Lloyd
Rahn Lund
Michelle Pyffereon
Bill Ryan*
Heather Whitten

*not pictured
Hiawatha Homes, Inc.
Board of Directors

President
Brad Berg

Vice President
Ryan Backus

Treasurer
Heather Whitten

Past President
Peter Carryer

Directors
Fran Bradley
Mary Brouillard
Deb Falbo
Carol Fitzgerald
Dan Gateno
Elaine Ingalls
Tim Kelly*
Jason Krueger
Jim Marcella
Susan Uhlenkamp
Debbie Witte

*not pictured
My family began our association with Hiawatha Homes 38 years ago when my son Eric became a resident on Yellow Unit at the HH Children’s Home. Eric was 7 years old. We had done our research and knew Hiawatha Homes was the best place for Eric. And, even more, Hiawatha Homes has been a true “home” to Eric, encompassing what a home must be- a place of safety, opportunity, dignity, and acceptance. I have observed this not only as a parent, but as a Board member, having served on both the Hiawatha Homes, Inc. and Foundation Boards for 12 years. I have seen how staff and administration are committed to providing quality care to each individual - importantly - with compassion and smiles.

Like most individuals supported by Hiawatha Homes, Eric requires assistance with all aspects of his life including hygiene, feeding, dressing, communication, transportation, and leisure activities. Staff make sure he is always well groomed, happy and healthy, and that his medical and dental needs are managed with diligence. Hiawatha Homes is there for him! Staff provide what I could never begin to give him. I am so grateful Eric lives in a Hiawatha home. I am committed to advocating for Hiawatha Homes and those who are the most vulnerable in our society because I have had the opportunity to realize how everyone deserves the best, and I know Hiawatha Homes provides the very best.
Sheila Edwards, Team Lead & Advocate

I’ve been with Hiawatha since February of 1998. I’ve worked in the field for over 40 years and I’ve known some of the individuals for that long. I moved away from Minnesota for a number of years. When I came back, the first job I applied for was with Hiawatha. I got 2 job offers; a large hospital and Hiawatha Homes. The choice was easy.

I believe that consistency is the key to working in this field and is one of the main reasons I stay. I believe without consistency, you can’t develop a relationship of trust and security. Without trust and security, you can’t accomplish any goals set with the individuals.

Getting someone to smile at you even though they are having a bad day, having an individual that is excited to see you, or helping them accomplish a goal that they didn’t think they could meet are all things that are worth more than a paycheck. I’ll carry these memories with me for a lifetime.

Hiawatha is like a second home to me. I try very hard to involve my family in my job so they can understand how important my job is. I must have done a great job, because my daughter and my granddaughter both work for Hiawatha!

Hiawatha also feels like a family to me because of the support and care I get from my House Coordinator, my Program Director, and the CEO of Hiawatha. When my brother passed away in December, my HC volunteered to make a dessert for the luncheon, and the CEO of Hiawatha showed up for the visitation. The support I got from Hiawatha at this difficult time was so very much appreciated. To me, it shows how much Hiawatha really cares about the people that work here.

“Working with people with disabilities has been an honor. I have learned just as much from them as they have from me.”
Over the Edge for Hiawatha Homes

Thank You! Over the Edge for Hiawatha Homes was a day full of adrenaline, community, and philanthropy.

$25,000 raised by the brave rappellers for HH

25 participants rappelled down the US Bank Building into Thursday’s on First & 3rd

394 donors gave to participants, helping to take fundraising to new heights

"Over the Edge was a great opportunity to raise a few funds and, more importantly, get additional awareness for Hiawatha Homes. The Individuals supported by HH are unique people with very unique needs and their voice can get lost or overlooked without additional support. The staff of Hiawatha are very caring and strive to produce the highest quality of life available."

Matt Nigbur, HHF Board President & Over the Edge Rappeller
Positivity isn’t just an attitude, it’s a lifestyle. If anyone illustrates this belief, it’s Jody Fischer. Jody grew up in Wisconsin with a house full of siblings and a heart full of God. Today, everything may be different but nothing has changed. Jody now lives at the Stone Bridge home with a house full of roommates that he prefers to call friends and still has a heart full of God.

Jody was 17 when his life path took a sharp left that resulted in a 3 month coma after a dangerous car accident. “The coma was a blessing,” Jody explained. “I needed time to heal and I was in pain.” From pain to politics, Jody can reframe any situation to find the positive. After a year in the hospital where he spent his time learning how to do everyday things, he was able to walk across the stage at his high school graduation and receive his diploma.

Now, Jody spends his time riding horses and water-skiing in the summer, working at ABC, cheering on the Vikings and advocating for people with disabilities. He visits the Minnesota State Capitol each year to make sure his legislators hear his voice and his message. “I can’t talk loud, but that doesn’t matter,” he said. His voice is stronger than ever when he’s campaigning for sustainable change in front of State Legislators.

“Hiawatha helps us all do the best we can do,” Jody explained. The independence that he has found with Hiawatha Homes is something that Jody hopes will be taken into consideration this legislative session.
Festival of Trees
A Celebration of Giving

Thank You! The 33rd annual Festival of Trees - A Celebration of Giving raised awareness for HH and celebrated the holiday season with the community.

$179,671 raised to support individuals with disabilities in our community

102 dazzling trees filled the Exhibit Hall, transforming it into a holiday extravaganza

+9,000 people joined the festivities at the Mayo Civic Center

“I first started working at Festival through United Way. I saw all the great work Hiawatha was doing in the community for individuals with disabilities and it inspired me to want to do more. I love that Hiawatha advocates for those with intellectual and physical disabilities and works to remove the stigma surrounding them.”

Heather Whitten,
Festival of Trees Co-Chair,
HHF & HHI Board Member
When my sister-in-law and I decorated our first tree for the Festival of Trees almost 30 years ago, I knew nothing of the cause, it just sounded like fun. After meeting the “tree” people, I soon began to understand the real reason for the fun we were having.

After working more closely with Hiawatha staff, I’ve seen and felt their strong dedication and tireless efforts to accomplish all they can for their cause...their lovely, smart, funny, and kindhearted friends who depend on all the Hiawatha staff for their welfare. I have seen the gentle care given. I have heard the interesting conversations. I have felt the warm hugs and encouraging words given. I know these friends are not only cared for, but loved.

In all the years and of all the organizations my husband and I have chosen to dedicate time and money to, Hiawatha Homes has been the standout as far as rewards. Due to the commitment of the staff and the Foundation, we feel our efforts are not only appreciated, but more importantly put to good use. Now more than ever, due to the uncertainty of funding, we feel even more dedicated to doing our best for the residents of Hiawatha Homes.
Hiawatha Homes, Inc.
2018 - Costs of Waiver Services

Costs of Waiver Services (In thousands)

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>%</th>
<th>2017</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Client Support:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Staffing</td>
<td>$5,849</td>
<td>54.2%</td>
<td>$5,970</td>
<td>55.3%</td>
</tr>
<tr>
<td>PTO &amp; Incentives</td>
<td>628</td>
<td>5.8%</td>
<td>645</td>
<td>6.0%</td>
</tr>
<tr>
<td>Training</td>
<td>186</td>
<td>1.7%</td>
<td>184</td>
<td>1.7%</td>
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<tr>
<td><strong>Staff Wages:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Wages</td>
<td>6,663</td>
<td>61.7%</td>
<td>6,799</td>
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<tr>
<td>Taxes</td>
<td>492</td>
<td>4.6%</td>
<td>502</td>
<td>4.7%</td>
</tr>
<tr>
<td>Health Benefits</td>
<td>545</td>
<td>5.1%</td>
<td>549</td>
<td>5.1%</td>
</tr>
<tr>
<td>Ins. - WC &amp; Liability</td>
<td>208</td>
<td>1.9%</td>
<td>185</td>
<td>1.7%</td>
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<tr>
<td>Pension</td>
<td>38</td>
<td>0.4%</td>
<td>37</td>
<td>0.3%</td>
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<tr>
<td>Taxes &amp; Benefits</td>
<td>1,283</td>
<td>11.9%</td>
<td>1,279</td>
<td>11.8%</td>
</tr>
<tr>
<td><strong>Supplies &amp; Recruiting</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplies &amp; Recruiting</td>
<td>298</td>
<td>2.8%</td>
<td>331</td>
<td>3.1%</td>
</tr>
<tr>
<td><strong>Room &amp; Board</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Room &amp; Board</td>
<td>1,300</td>
<td>12.0%</td>
<td>1,486</td>
<td>13.8%</td>
</tr>
<tr>
<td><strong>Transportation</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transportation</td>
<td>205</td>
<td>1.9%</td>
<td>212</td>
<td>2.0%</td>
</tr>
<tr>
<td><strong>Total Client Support</strong></td>
<td>9,749</td>
<td>90.3%</td>
<td>10,101</td>
<td>93.6%</td>
</tr>
<tr>
<td>*<strong>Prog-Wages, Taxes &amp; Benefits</strong></td>
<td>7,946</td>
<td>73.6%</td>
<td>8,072</td>
<td>74.8%</td>
</tr>
<tr>
<td>*<strong>Supplies &amp; Taxes &amp; Benefits</strong></td>
<td>298</td>
<td>2.8%</td>
<td>331</td>
<td>3.1%</td>
</tr>
<tr>
<td>*<strong>Room &amp; Board</strong></td>
<td>1,300</td>
<td>12.0%</td>
<td>1,486</td>
<td>13.8%</td>
</tr>
<tr>
<td>*<strong>Transportation</strong></td>
<td>205</td>
<td>1.9%</td>
<td>212</td>
<td>2.0%</td>
</tr>
<tr>
<td><strong>Total Client Support</strong></td>
<td>9,749</td>
<td>90.3%</td>
<td>10,101</td>
<td>93.6%</td>
</tr>
<tr>
<td><strong>Admin-Wages, Taxes, &amp; Benefits</strong></td>
<td>716</td>
<td>6.6%</td>
<td>663</td>
<td>6.1%</td>
</tr>
<tr>
<td><strong>Admin-Overhead</strong></td>
<td>$326</td>
<td>3.0%</td>
<td>$319</td>
<td>3.0%</td>
</tr>
</tbody>
</table>

**Total Costs of Services**  
$10,791  100.0%  $11,083  102.7%

*Pie Chart items
HIAWATHA HOMES FOUNDATION FINANCIAL REPORT

Statements of Financial Position as of December 31, 2018 and 2017

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash &amp; Money Market</td>
<td>$ 317,741</td>
<td>$ 266,735</td>
</tr>
<tr>
<td>Investments</td>
<td>2,979,068</td>
<td>3,567,880</td>
</tr>
<tr>
<td>Property (community homes)</td>
<td>5,349,727</td>
<td>5,584,644</td>
</tr>
<tr>
<td>Receivables and Other Assets</td>
<td>5,360</td>
<td>24,759</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$ 8,651,896</td>
<td>$ 9,444,018</td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$ 49,271</td>
<td>$ 38,284</td>
</tr>
<tr>
<td>Property Related Obligations</td>
<td>507,930</td>
<td>572,102</td>
</tr>
<tr>
<td>Deferred Income</td>
<td>34,000</td>
<td>35,500</td>
</tr>
<tr>
<td>Net Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>8,022,756</td>
<td>8,759,064</td>
</tr>
<tr>
<td>Temporarily restricted donor gifts</td>
<td>37,939</td>
<td>39,068</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$ 8,651,896</td>
<td>$ 9,444,018</td>
</tr>
</tbody>
</table>

Statement of Activities for Years Ended December 31, 2018 and 2017

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fundraising events, net</td>
<td>$ 173,371</td>
<td>$ 188,063</td>
</tr>
<tr>
<td>Gifts and Grants</td>
<td>100,179</td>
<td>95,222</td>
</tr>
<tr>
<td>Investments</td>
<td>(249,046)</td>
<td>520,592</td>
</tr>
<tr>
<td>Rental Income</td>
<td>415,500</td>
<td>617,450</td>
</tr>
<tr>
<td>Other Income</td>
<td>12,352</td>
<td>8,095</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$ 452,356</td>
<td>$ 1,429,422</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td>$ 467,843</td>
<td>$ 471,187</td>
</tr>
<tr>
<td>Fundraising</td>
<td>97,687</td>
<td>93,352</td>
</tr>
<tr>
<td>Management and General</td>
<td>90,550</td>
<td>89,433</td>
</tr>
<tr>
<td>Grants to Hiawatha Homes, Inc.</td>
<td>533,713</td>
<td>243,065</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$ 1,189,793</td>
<td>$ 897,037</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td>$ (737,437)</td>
<td>$ 532,385</td>
</tr>
</tbody>
</table>
Providing quality support services to people with disabilities at home and in their community.

Chief Executive Officer
Cindy S. Ostrowski

Chief Financial Officer
Rich Sherer

Director of Development & Communications
Crystal Landherr

Events & Communications Specialist
Sarah Langenfeld

Foundation & Development Assistant
Meghan Eggers

1820 Valkyrie Dr. NW • Rochester, MN • 55901 • 507.289.8683
hiawathahomes.org
ANNUAL GIVING
Annual Giving Donors
Amazon Smile Foundation
America's Best Local Charities
Gretchen and Jim Anderson
Apple Tree Dental
Cynthia and Roger Ashland
Athene Annuity and Life Company
Ellen Balderas
Tom and Margie Bellinger
Benevity Community Impact Fund
Tom and Julie Bittinger
Frank Bittner
Connie Boline
Francis and Mary Bradley
Donald and Mary Brouillard
Laurie and Andy Brownell
Bucknell Bean Bags
Doug and Sue Butler
Karin Byers
Fred Carlson
Peter and Carol Carreyer
Chabad-Lubavitch of Rochester
Charlie’s Eatery & Pub
Rion and Margie Chesney
Lisett Comai-Legrand
Michael and Sheryl Conlan
Teresa and Paul Czaplewski
John and Monica Davis
Marge Dent
Connie Dodson
John Boespflug and Donna Drews
Boespflug
Duane and Barbara Dueker
Edward Dunford
John Dzubay
John and Millie Ellingson
Marjorie Ellingson
Kathleen Eppard
Frank Evans
Dennis and Deb Falbo
Fidelity Charitable
Union First
Carol Fitzgerald
Charlotte & Robert Flinn
Fraternal Order of Eagles #2228
David and Barbara Frogner
Gemstar Manufacturing
Girl Scout Troop #44801
Great Harvest Bread Co.
Jeanette and David Heim
Leon & Linda Gregg
Florence Haen
Hilton Garden Inn
Tim and Kristen Hobday
Ronald and Michelle Hodge
David and Ginger Holmes
Herm Hormel
Marian Huntley-Lickteig
Immanuel Lutheran Ladies Aid of Potsdam
Elaine Ingalls
International Business Machines Corporation International
Dave and Della Jenkins
Diane Jerome
Gerald and Patricia Johnson
Larry and Janet Johnson
Mark and Cheryl Johnson
Thad and Suzanne Johnson
Kahler Hospitality Group
Bruce Kaskubar
Kasson United Methodist Women
Moe Kinyon
Kiwanis Club of Rochester
Knights of Columbus #11460
Knights of Columbus #14145
Knights of Columbus #14574
Knights of Columbus #4097
Knitcraft
Harold and Jane Kossman
Kathy and Larry Krob
John and Jackie Krumpelmann
Patrick and Rhonda Kuennan
Patti Kummeth
Rob Landgraf
Colleen Landherr Maddox
Adam and Crystal Landherr
Eric Robinson and Karen Larsen
Brian and Jill Leary
Janet Leary
Paul and Joan Lessner
Joyce and Roger Lewison
Corrine Liebenow
Virginia Lilla
Kristen and Nathan Lynne
M2 Creative Events
Vivian Malcomson
John and Barb Meyer
Mightycause
Minnesota Council of Nonprofits
Nelson Field of Interest
Network for Good
Northern Valley Animal Clinic
Nuss Family
John and Cindy Ostrowski
Our Saviors Lutheran Church
George Pehler
Nate and Sue Pelto
Elise Pemberton
Pharmaceutical Specialties, Inc.
Jessica Pieper
John and Bonnie Poterucha
Beth Pulford
Michelle and Todd Pyfieroen
James Rabe
Ranfranz & Vine Funeral Homes
Bill Rehm
Rochester Area Foundation
Rochester Civic Theatre
Francis and Diane Roellinger
David and Joy Rott
Melissa Rott
Lorna Schunke
Schwab Charitable
Craig and Joy Sheets
Jim and Judy Sloan
Hugh and Aynsley Smith
Springer Appraisal Associates
Kathy Steinman
Richard and Mary Streit
Vladimir and Dubravka Stupar
Richard and Barbara Sulack
Joseph Szurszewski
Larry and Jan Tarnow
Terry Thul
Jim Bier and Rita Till
Beau and Megan Tordsen
Trinity Lutheran Ladies Aid
Susan Uhlenkamp
United Way of Olmsted County
Rich and Marian Van Dellan
Amanda and Brian Voeltz
Voiture 327 Program Fund
Mary Wagenson
Heinz and Dietlinde Wahner
Sarabeth and Roger Watson
Karen Weigel
Yourcause
David and Linda Zabel
Zumbro Lutheran Women
DESIGNATED GIFTS

Programs
Family Support Services
Therapeutic Pet Support
Specialized Medical Equipment
Specialized Medical Needs
Social and Community Homes

Homes
BelAir
Butler
Forest Knoll
Northern Slopes

Grants
Casey Albert T. O'Neil Foundation
People's Energy Cooperative
Rochester Area Foundation
Rochester Civitan Club
SCHEELS

MEMORIALS/TRIBUTES

Received in honor of
Ann Archer
Danny Ellingson
John and Millie Ellingson
Christy Fitzgerald
Steve Johnson
Tyler Malcomson
Steve and Jennifer Sorensen

Received in memory of
Teresa Alt
Mrs. Pat Butters
Larry Coyne
Evelyn Delaney
Jean Dent
Jack Dolan
Adam Ellingson
Sandy Elliott
Renee Evans
Catherine Hiley
Charles F Hiley
Mrs. Beverly Hoisington
Kasie Kerr
Moe Kinyon
Linda Kline
Lily Kuennen
Willis Mcgee
Thea Paschke
Lorraine Pearson
Mike Poterucha
Connie Rehm
Ms. Laurie Ann Sutherland
Minda Thomforde
Andrea Thorondset
FESTIVAL OF TREES
Auction Donors
Air Insanity Trampoline Park
Apollo Liquor
Applebee’s Apache Mall
Artistic Framers Inc.
Jim Askelson
Mary Ayshford
Ryan and Ann Backus
Bakers Square
Judy Bell
Nathan Bigelow
Tom and Julie Bittinger
Bleu Duck Kitchen
Bowlocity
Broadway Bar & Pizza
Brother’s Bar & Grill
Donald and Mary Brouillard
Laurie and Andy Brownell
Buffalo Wild Wings
Bursch Travel
Kim Butters
Carlos O’Kelly’S
Diane Carlson
Stacy Carney
Carroll’S Cup And
Carroll’s Corn
Lisa Carter
Championship Dining
Charlie’s Eatery & Pub
Chester’s Kitchen & Bar
Choochoo-Ca-Chew
Rusty and Denise Clark
Cove Point Lodge
Cowboy Jack’S Rochester
Creative Cuisine Company
Teresa and Paul Czablewski
Scott and Angela Decker
Denny’s
Marge Dent
Dawn Devine
Dooley’s Pub
Dunn Brothers Coffee
Meghan Eggers
Jeff Eide
Fareway Stores Inc.
Five West Kitchen
Four Daughters Vineyard
and Winery
Mary Gavitt
Glynner’S Pub
Godfather’S Pizza
Gold Crown Limousine, Inc.
Erin Stanley
Stacy and Frank Harreld
Harris Rochester, Inc.
Hiawatha Homes Butler
House
Aaron Saterdalen
Hubbell House Restaurant
& Lounge
Huhot Mongolian Grill
Cheryl James
Jimmy’S Salad Dressing & Dips
Sharri Juhnke
Kinney Creek Brewery
Mary Brouillard
Knutson Construction Services
Rochester, Inc.
Larry Kollasch
Kountry Friends
KTTC – TV
Adam and Crystal Landherr
Sarah and Ian Langenfeld
Little Thistle Brewing Company
The Loop
LTS Brewing Company
M Gear
Jim and Deb Marcella
Mayo Civic Center
Karli and Brandon McElroy
Minnesota Wild Hockey Club
Jackie Morin
New Hunan
Matt and Patti Nigbur
Northern Hills Golf Course
Nova Restaurant Group
Robert and Joan Nowicki
Ardie and Tom O’Hanlon
Gina O’Neill
Kylie Osterhus
John and Cindy Ostrowski
Pasquale’S Neighborhood Pizzeria
People’S Food Co-Op
Pharmaceutical Specialties, Inc.
Pine Needles Quilt & Sew
Pizza Ranch
Potbelly Sandwich Shop
Prescotts
Red Lobster
Rochester Civic Theatre
Jill Sathre
Steve and Jennifer Sorensen
Nancee Spittell
St. Paul Saints
Tap House
Texas Roadhouse
Thirsty Belgian Bar & Kitchen
Toppers Pizza
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